



# Stephanie Brun de Pontet, PhD

## Vice President, Organizational Development

### **Work History**

2014 - Present: RER  
Energy Group, VP OD

2014 - Present:  
Sunvestment Energy  
Group, Advisor &  
Board Member

2008 - Present: The  
Family Business  
Consulting Group  
Senior Consultant

1999 – 2001  
Small Business Commercial  
Lender, TD Canada Trust

1995-1998:  
Studio Descartes, Founder  
& President

1994-1995:  
The Bombay  
Company, Store  
Manager

### **Education**

PhD, Psychology  
MA, Clinical Psychology  
Concordia University

MBA  
Rotman Business School  
University of Toronto

B.A. Humanities  
The College of Arts &  
Sciences  
University of Pennsylvania

### **Role/Relevant Project Experience**

Stephanie joined RER Energy Group in 2014, initially as an advisor to the President and leadership team. As the company has experienced significant growth in the past several years, Stephanie has had the opportunity to get involved in all aspects of the enterprise, with a special emphasis on organizational development and strategic planning.

Stephanie also serves in a strategic advisory and board oversight capacity for Sunvestment Energy Group, a separate but related business that provides financing services to Solar Developers and EPC firms. Through both of these experiences Stephanie's knowledge of the solar industry has grown extensively.

Stephanie has been working as a business consultant for almost ten years, advising large, privately held enterprises on effectively managing the complex intersection of ownership, family and management. Stephanie works with leaders in all three systems to articulate their vision and develop the structures, educational programs and communication processes that will support their long-term success.

While her consulting work has given her extensive exposure to business 'best practices, Stephanie also brings experience from banking and entrepreneurship, as well as her research knowledge from her years of study in the psychology of entrepreneurship and family enterprise. A passionate student and advocate for business, Stephanie is always eager to learn and grateful that her work gives her the chance to learn and grow as a professional and as a person every day.

In addition to these ongoing professional responsibilities, Stephanie is an active volunteer in her children's school and has served for the past five years on the Board of Kate's Club, an Atlanta-based non-profit dedicated to supporting children and teens after the death of a parent or sibling.